

CLAYBROOKE PRIMARY SCHOOL

ANTI-BULLYING POLICY

At Claybrooke Primary School we regard any type of bullying as totally unacceptable. We define bullying as **deliberate, hurtful, repetitive behaviour**, in which a pupil has some type of hold over another, and where a child being bullied finds it difficult to defend him/herself.

We consider the six main types of bullying to be:

**Bullying behaviour will fit under four types/headings**

- **PHYSICAL** hitting, kicking, taking belongings.
- **VERBAL** name-calling, insults, racist or homophobic remarks.
- **SOCIAL OR RELATIONAL** excluding someone from social groups, ignoring them, staring or 'dirty looks'
- **CYBER** using technology or the internet (social media, email, photos, text messaging)



We use the acronym **S.T.O.P** to teach pupils the definition and how to address bullying:

*STOP 1 - When is it bullying?*

**S**everal  
**T**imes  
**O**n  
**P**urpose

*STOP 2 - What should you do?*

**S**tart  
**T**elling  
**O**ther  
**P**eople

We also consider that being a bystander (watching someone demonstrate bullying behaviour towards another child) and not reporting bullying behaviour to an adult is a serious matter and encourage children to use the acronym above.

Children are to be encouraged to be upstanders, reporting bullying behaviour and challenging it when they see it, and will be recognised and celebrated by staff for doing so.

Following investigation, if cases of bullying are proven, the following penalties will be applied which lead on from those applied for breaking the school rules. All incidents of bullying are recorded.

**PENALTIES FOR BULLYING**

Action

- Written apology.
- Head teacher will ask parents to come into school for a meeting.
- Agreements made between the child, parent and head teacher, which will be checked daily or weekly to help the child to change his/her behaviour.

Extra penalties which may be applied.

- Not being allowed to attend clubs.
- Not being allowed to attend social events.
- Not being allowed to attend trips.

If the child continues to show bullying behaviour then they may not be allowed to attend Claybrooke Primary School for a short time.